

Derbyshire
Safeguarding Children
Board



Learning & Development Programme
October 2018 – March 2019

Contents

Page Course Details

3	The structure of training and development
3	Who requires training?
4	The application process
5	Course calendar
8	Application Form
9	Safeguarding - Child and Adolescent Development
9	Safeguarding – Children in Care – What you need to know
9	Safeguarding – Child Sexual Abuse
10	Safeguarding – Child Sexual Exploitation (Recognising and Reporting)
11	Safeguarding – Child Sexual Exploitation (Practitioners)
11	Safeguarding - Children and Young People Displaying Harmful Sexual Behaviour
12	Safeguarding - Domestic Abuse
12	Safeguarding - Children and Young People who are Disabled
13	Safeguarding - Everybody's Business
13	Safeguarding – Foetal Alcohol Spectrum Disorders (FASD) and Neonate Abstinence Syndrome (NAS) –
14	Safeguarding – Hidden Men
15	MAPPA – Foundation (1 day)
15	MAPPA – Practitioner (1 day)
16	Safeguarding for Managers and Safeguarding Leads (non -schools)
16	Safeguarding – Managing Allegations
17	Safeguarding - Neglect and the Graded Care Profile
17	Safeguarding – Online Safety
18	Safeguarding – Impact of Parental Mental Health
18	Safeguarding – Self Harm
19	Safeguarding – Serious Case Reviews
19	Shaken Babies (Non Accidental Head Injury)
20	Safeguarding and Substance Misuse – working with Parents and Carers
20	Safeguarding – Toxic Trio
21	Safeguarding – Working with Resistant Families
22	E Learning

Welcome to the Derbyshire Safeguarding Training and Development Programme October 2018 – March 2019

Introduction

Training to protect children in Derby and Derbyshire

Safeguarding and promoting the well-being of children and young people is everybody's business.

The Derbyshire Safeguarding Children Board (DSCB) learning and development programme aims to encourage staff and volunteers from all agencies to meet and study together in order to promote shared knowledge, skills, values, procedures and practice.

Derbyshire SCB is committed to making sure learning and development is accessible for a variety of workers across Derbyshire however it is not always possible to locate venues for all courses in all parts of the county.

A range of learning and development opportunities are provided including; multi agency training, bespoke training to single agencies, e- learning and workshops. There is also a programme of safeguarding training for schools and colleges, further details can be obtained by e-mailing safeguarding.training@derbyshire.gov.uk

Safeguarding training should be “refreshed” every TWO years for those with a designated safeguarding role/responsibility and every THREE for everyone else working with children and young people.

However you do not have to keep taking the same safeguarding course but should choose other courses to help develop your skills and knowledge in this area. Ofsted and other inspecting/regulatory bodies look favourably on training records that show progression rather than repetition of the basics.

Who requires training?

Everyone who comes into contact with children and families has a role to play and has a responsibility for keeping them safe. (Working Together 2015) Course levels do not reflect the complexity of the course but the range of workplace responsibility of the participants

Role Level 1: Those whose work or volunteering role brings them into contact with children and young people and families/carers

Role Level 2: Those who work or volunteer regularly with children, young people and families/carers, and may be asked to contribute to safeguarding processes

Role Level 3: Those with particular and specialised responsibility for safeguarding children through core safeguarding processes: assessments, child protection conferences, core groups, plans and responses

Role Level 4: Those with responsibility for supervising or guiding staff in safeguarding processes or managing services such as safeguarding leads, designated or named professionals and managers of staff working at role level 1-3

Staff and volunteers with **Level 1 and 2** responsibilities will have access to materials on the DSCB website and should be provided with induction and support from their agencies. All courses are aimed at staff and volunteers who hold **Level 2 and Level 3** responsibilities. Everybody's Business is suitable for staff members who have either Level 2 or Level 3 responsibility at work however it is primarily aimed at staff new to safeguarding.

The application process

- Please complete a course application form on page 5 and return to safeguarding.training@derbyshire.gov.uk
- Confirmation of places and venue details will be sent out via email to the member of staff or their manager.
- **Staff should only attend if their place has been confirmed.**
- If staff attend without confirmation and the numbers exceed the capacity of the venue they are likely to be asked to book on and attend another future date for that course.

Cancellation and charging policy

Demand for the DSCBs' courses is high and not all applicants obtain places. It is **essential** therefore that staff inform the training administrators of any cancellation in advance of the course start date, in order for the place to be offered to another candidate.

Please note - All multi agency courses are free to agencies who contribute to the DSCB. However, profit making organisations including private children's homes, private nurseries, private schools, free schools and academies will be charged £95.00 per person for a full day course and £45.00 per person for a half day course.

Certificates of attendance

Certificates of attendance can be requested and will be sent electronically. In exceptional circumstances a printed certificate can be made available.

Full day events run from 9.30 - 4.30

Half day events run from 9.30 - 1.00 or 1.00 - 4.30

Course Calendar October 2018 – March 2019

Date	Duration	Course	Venue	Role Level
October 2018				
8 th October	9.30am – 4.30pm	Safeguarding – Neglect and the Graded Care Profile	County Hall, Matlock DE4 3AG, Committee Room 1	2 and 3
9 th October	9.30am – 4.30pm	Safeguarding – Child and Adolescent Development	Buxton Area Office, Kents Bank Road, Buxton SK17 9HJ	2 and 3
11 th October	9.30am – 12.30pm	Safeguarding – Serious Case Review	Denby Depot, Prospect Road, Denby, DE5 8RE	3 and 4
22 nd October	9.30am – 12.30pm	Safeguarding – Hidden Men	Denby Depot, Prospect Road, Denby, Ripley, Derbyshire DE5 8RE	2 and 3
26 th October	9.30am – 12.30pm	Safeguarding – Child Sexual Exploitation (Recognising and Reporting)	Ilkeston Hub, Mercian Close, Ilkeston, DE7 8HG	1, 2 and 3
31 st October	9.30am – 4.30pm	Safeguarding Everybody's Business	Holmgate Centre, Valley Road, Holmgate, Clay Cross Chesterfield S45 9QF	2 and 3
November 2018				
7 th November	9.30am – 4.30pm	Safeguarding for Managers and Safeguarding Leads	The Hub, Shiners Way, South Normanton DE55 2AA	4
9 th November	9.30am – 4.30pm	Safeguarding – Self Harm	Parkwood Centre, Alfreton Park, Alfreton DE55 7AL	2 and 3
16 th November	9.30am – 4.30pm	Safeguarding – Parental Substance Misuse	Buxton Area Education Office, Kents Bank Road, Buxton SK17 9HJ	3
19 th November	9.30am – 4.30pm	Safeguarding Everybody's Business	The Hub, Shiners Way, South Normanton DE55 2AA	2 and 3
21 st November	9.30am-4.30pm	Safeguarding - Child Sexual Abuse	Denby Depot, Prospect Road, Denby, Ripley, Derbyshire DE5 8RE	3
23 rd November	9.30am – 4.30pm	Safeguarding – Child Sexual Exploitation (Practitioners)	Holmgate Centre, Valley Road, Holmgate, Clay Cross S54 9QF	3
27 th November	9.30am – 4.30pm	Safeguarding – Parental Mental Health	John Hadfield House, Dale Road, Matlock DE4 3RD	3
29 th November	9.30am – 4.30pm	Safeguarding – Toxic Trio	Ilkeston Hub, Mercian Close, Ilkeston DE7 8HG	3
December 2018				
3 rd December	9.30am – 4.30pm	Safeguarding – Domestic Abuse	Denby Depot, Prospect Road, Denby, Ripley, Derbyshire DE5 8RE	3
7 th December	9.30am – 4.30pm	Safeguarding – Everybody's Business	Woodville Youth Centre, Moira Road, Swadlincote, DE11 8DG	2 and 3

11 th December	9.30am – 4.30pm	Safeguarding – Online Safety	John Hadfield House, Dale Road, Matlock	3
11 th December	9.00am – 1.00pm	Safeguarding – Foetal Alcohol Spectrum Disorder & Neonate Abstinence Syndrome	Denby Depot, Prospect Road, Denby, Ripley, Ripley DE5 8RE	
13 th December	9.30am – 12.30pm	Safeguarding – Shaken Babies (Non Accidental Head Injury)	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE	2 and 3
14 th December	9.30am - 12.30pm	Safeguarding – Child Sexual Exploitation (Recognising and Reporting)	Buxton Area Education Office, Kents Bank Road, Buxton SK17 8HJ	1, 2 and 3
January 2019				
16 th January	9.30am – 12.30pm	Safeguarding – Managing Allegations	Holmgate Centre, Valley Road, Holmgate, Clay Cross S45 9QF	4
17 th January	9.30am – 4.30pm	Safeguarding – Everybody's Business	County Hall Matlock DE4 3AG Committee Room 1	2 and 3
18 th January	9.30am – 12.30pm	Safeguarding – Hidden Men	Buxton Area Education Office, Kents Bank Road, Buxton SK17 8HJ	2 and 3
23 rd January	9.30am – 4.30pm	Safeguarding – Child Sexual Exploitation (Practitioners)	Buxton Library , Kents bank Road, Buxton SK17 7HW	3
24 th January	9.30am – 4.30pm	Safeguarding – Children and Young People who are Disabled	Ilkeston Hub, Mercian Close , Ilkeston, DE7 8HG	2 and 3
29 th January	9.30am – 4.30pm	Safeguarding – Neglect and the Graded Care Profile	Buxton Area Education Office, Kents Bank Road, Buxton SK17 8HJ	2 and 3
30 th January	9.30am – 12.30pm	Safeguarding – Working with Resistant Families	Woodville Youth Centre, Moira Road, Swadlincote DE11 8DG	3
February 2019				
11 th February	9.30am – 4.30pm	Safeguarding – Child and Adolescent Development	Denby Depot, Prospect Road, Denby, Ripley, Derbyshire DE5 8RE	2 and 3
13 th February	9.30am – 4.30pmm	Safeguarding -Children and Displaying Sexually Harmful Behaviour	Ilkeston Hub, Mercian Close , Ilkeston, DE7 8HG	3
15 th February	9.30am – 12.30pm	Safeguarding – Child Sexual Exploitation (Recognising and Reporting)	County Hall Matlock DE4 3AG Committee Room 1	1, 2 and 3
19 th February	9.30am – 4.30pm	Safeguarding – Self Harm	John Hadfield House, Dale Road, Matlock DE4 3RD	3
21 st February	9.30am – 4.30pm	Safeguarding – Everybody's Business	Buxton Area Education Office, Kents Bank Road, Buxton SK17 8HJ	2 and 3
26 th February	9.30a m– 4.30pm	Safeguarding for Managers and Safeguarding Leads	Parkwood Centre, Alfreton Park, Alfreton DE55 7AL	4
28 th February	9.30am – 12.30pm	Safeguarding – Serious Case Review	Erewash Hub, Mercian Close, Ilkeston DE7 8HG	4

March 2019				
5 th March	9.30am – 4.30pm	Safeguarding – Everybody's Business	Denby Depot, Prospect Road, Denby, Ripley, Derbyshire DE5 8RE	2 and 3
6 th March	9.30am – 4.30pm	Safeguarding – Children in Care, What you need to know	The Hub, Shiners Way, South Normanton DE55 2AA Room 3	3
7 th March	9.30am – 12.30pm	Safeguarding – Working with Resistant Families	County Hall, Matlock DE4 3AG Committee Room 1	3
11 th March	9.30am – 4.30pm	Safeguarding – Online Safety	Erewash Hub, Mercian Close, Ilkeston DE7 8HG	3
15 th March	9.30am – 4.30pm	Safeguarding – Domestic Abuse	Denby Depot, Prospect Road, Denby, Ripley, Derbyshire DE5 8RE	3
19 th March	9.30am – 4.30pm	Safeguarding – Child Sexual Abuse	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE	3
25 th March	9.30am – 4.30pm	Safeguarding – Toxic Trio	County Hall, Matlock DE4 3AG	3
29 th March	9.30am – 4.30pm	Safeguarding – Child Sexual Exploitation (Practitioners)	Parkwood Centre, Alfreton Park, Alfreton DE55 7AL	3

Derbyshire Safeguarding Children Board

Multi-Agency Training Programme Application for a Training Course 2018 - 2019

Name:

Course title: _____ **Date:** _____
Venue: _____

Job title/role: _____
Employing/voluntary agency: _____
Are you in a named or designated safeguarding/child protection role? Yes No
Work/volunteering address and full direct contact details: _____
E-mail address: _____
Tel. no: _____
(preferably a number that we can contact you on directly in the event of a late change to the training arrangements)
Do you work/volunteer in (please tick): Derbyshire (County) Derby (City) Both

Particular requirements: (e.g. dietary, access, equipment, learning materials, presentation media, room layout, group arrangements)

Equality monitoring: if you are happy to provide it, the following information would help us to monitor access to courses.
Gender (please state): _____ **Do you consider yourself to be disabled?** Yes / No
Culture/ethnicity (please state): _____

Applicant Commitment
 I accept that if I am allocated a place, I will attend the whole of the course.
I understand that if I fail to attend, without giving notice of my absence, a charge may be made.
Signature: _____ **Date:** _____
 Please note that you and your line manager will be contacted in the event of your failure to attend or complete the above course

Line Manager / Supervisor Commitment
 I support the application above and accept that if a place is allocated I will ensure the availability of the applicant for the whole of the course, unless unavoidable emergencies arises that impacts upon the welfare of children or young people. **I understand that if a place is allocated and the above person fails to attend, without giving notice of their absence, a charge may be made.**
Name: _____ **Workplace address:** _____
Email: _____ **Tel:** _____
Signature: _____ **Date:** _____
 Please note, you will be contacted in the event of the applicant failing to attend or complete the above course

Please post or email your application to:
 Children's Training Team, Denby Depot, Prospect Road, Denby, Derbyshire, DE5 8RE
Safeguarding.training@derbyshire.gov.uk

Safeguarding - Child and Adolescent Development – Role Level 2 and 3 9.30am – 4.30pm

Learning Outcomes

- Understand the ages and stages of child development.
- Recognise the indicators of age appropriate and faltering child development.
- Understand the impact of abuse on child development and when it is going off track.
- Understand individual and multi-agency response to child development concerns within the safeguarding arena and how to promote optimal child development.

Date	Venue
9 th October 2018	Buxton Area Education Office, Kents Bank Road, Buxton SK17 9HJ
11 TH February 2019	Denby Depot, Prospect Road, Denby, Ripley, Derbyshire DE5 8RE

Safeguarding – Children in Care-What you need to know – Role Level 3 9.30am – 4.30pm

Learning Outcomes:

Professionals will have an understanding of their role and responsibility and those of others in meeting the needs of children in care

- Understand the process of why children come into care
- Explore the vulnerabilities, needs and outcomes for children in care
- Understand the legal process
- Understand the importance of the voice of the child
- Know how to support and address the child’s care planning, health and education needs

This will be achieved by following a group of children through the children in care processes. This will be an interactive day and will include group work

Date	Venue
6 th March 2019	The Hub, Shiners Way, South Normanton DE55 2AA Room 3

Safeguarding – Child Sexual Abuse – Role Level 3 - 9.30am – 4.30pm

Learning Outcomes

- Outline one theory which illustrates how abusers operate
- Describe the impact of abusers’ behaviour on children and young people
- Identify reasons why children’s disclosures are difficult, relating this to child protection procedures

Date	Venue
21 st November 2018	Denby Depot, Prospect Road, Denby, Ripley, Derbyshire DE5 8RE
19 th March 2019	Denby Depot, Prospect Road, Denby, Ripley Derbyshire DE5 8RE

Safeguarding – Child Sexual Exploitation – Recognising and Reporting – Role level 1, 2 and 3 - 9.15am – 12.30pm

Target Audience:

This course is suitable for any worker/volunteer/carer, from any agency, at any level, whether they work directly with children or not; who wishes to understand how to recognise and report Child Sexual Exploitation. However, if you have attended the “Child Sexual Exploitation for Community Safety Partners” or the Derbyshire Safeguarding Children Board course “Child Sexual Exploitation Level 3” within the last two years, you will not need to attend this recognising and reporting course

Learning Outcomes:

To assist individuals in recognising potential Child Sexual Exploitation, which they may encounter during the course of their work and to know how to report it

- Recognise child sexual exploitation (CSE) in the context of their work
- Recognise typical indicators of child sexual exploitation
- Understand commonly used grooming tactics and the effects of these on the child
- Identify common factors which increase children and young people’s vulnerability to CSE
- Be able to report suspected Child Sexual Exploitation to the relevant agencies
- Know how to access the Derbyshire CSE Toolkit – SCB website
- Access useful contacts / web-links and further training information
- Understand how to exercise professional curiosity and judgement and take responsibility for balancing risk in strength based practice

Please note: this course focuses on how to recognise and report CSE. If you are a practitioner involved in supporting a young person experiencing CSE, or involved in casework/investigations you will also need to attend a full day Practitioners Training Course to further develop your knowledge and skills. Child abuse issues could be raised for individuals during this training. If you are a manager requiring staff to attend the training we would ask that you are sensitive to the fact on their behalf, especially if anyone is particularly unwilling to attend the course.

Date	Venue
26th October 2018	Ilkeston Hub, Mercian Close , Ilkeston, DE7 8HG
14th December 2018	Buxton Area Education Office, Kents Bank Road, Buxton SK17 8HJ
15th February 2019	County Hall Matlock DE4 3AG Committee Room 1

Safeguarding – Child Sexual Exploitation (Practitioners) – Role Level 3 – 9.30am – 4.30pm

Learning Outcomes

- To recognise Child Sexual Exploration (CSE) in the context of their work
- To recognise vulnerability factors associated with CSE
- To understand grooming processes and psychological manipulation within CSE
- To be able to use the DSCB Toolkit and associated information sharing forms and protocols
- To understand the importance of supporting children who run away or are missing from home or care
- To identify possible barriers to engaging with services and to identify strategies and/or approaches that may be used in supporting children at risk of CSE
- Understand how to exercise professional curiosity and judgement and take responsibility for balancing risk in strength based practice

Course Date	Venue
23 rd November 2018	Holmgate Centre, Valley Road, Holmgate, Clay Cross S45 9QF
23 rd January 2019	Buxton Library , Kents bank Road, Buxton SK17 7HW
29 th March 2019	Parkwood Centre, Alfreton Park, Alfreton DE55 7AL

Safeguarding – Children and Young People Displaying Harmful Sexual Behaviour – Role Level 3 - 9.30am – 4.30pm

Learning Outcomes

- Identify own attitudes and values in relation to working with children and young people with harmful sexual behaviour.
- Understand the possible pathways into harmful sexual behaviour.
- Understand the basis on which a professional judgement can be made as to whether a child's behaviour is abusive.
- Be familiar with the Safeguarding Children Procedures in relation to harmful sexual behaviour.

Date	Venue
13 th February 2019	Ilkeston Hub, Mercian Close , Ilkeston, DE7 8HG

Safeguarding - Domestic Abuse – Role Level 3 - 9.30am – 4.30pm

Learning Outcomes

- To be aware of the definition of Domestic Abuse/Violence
- Know key statistics regarding Domestic Abuse/Violence
- To explore myths and stereotypes around Domestic Abuse/Violence
- To have an understanding of power and control in relationships. To explore the impact of Domestic Abuse on children and young people
- How to plan to keep children and young people safe/what to do if you are worried
- Understand how to exercise professional curiosity and judgement and take responsibility for balancing risk in strength based practice

Date	Venue
3rd December 2018	Denby Depot, Prospect Road, Denby, Ripley, Derbyshire DE5 8RE
15th March 2019	Holmgate Centre, Valley Road, Holmgate, Clay Cross Chesterfield S45 9QF

Safeguarding - Children and Young People who are Disabled – Role Level 2 and 3 - 9.30am – 4.30pm

Learning Outcomes

- Understand and explore reasons why disabled children are particularly vulnerable to abuse.
- Understand and practice ways in which workers can help to reduce that vulnerability.
- Understand the role of other practitioners and agencies in supporting and advising families and safeguarding and promoting the welfare of children and the impact of decisions and actions on others.
- Be able to communicate effectively and develop working relationships with other practitioners and professionals, children and families in order to safeguard and promote the welfare of children.
- Have confidence to challenge your own and others' practice.

Date	Venue
24th January 2019	Ilkeston Hub, Mercian Close , Ilkeston, DE7 8HG

Safeguarding - Everybody's Business - Role Level 2 and 3 9.30am – 4.30pm

This course is aimed at people who are new to safeguarding or who require a refresher

Learning Outcomes

- Understand the principles of safeguarding.
- Understand and recognise how abuse affects children
- Understand inter-agency roles and responsibilities.
- Understand who has lead responsibility at different stages in the safeguarding process.
- Understand information sharing.
- Understand the role of the Early Help Assessment process
- Understand how to exercise professional curiosity and judgement and take responsibility for balancing risk in strength based practice

Date	Venue
31st October 2018	Holmgate Centre, Valley Road, Holmgate, Clay Cross Chesterfield S45 9QF
19th November 2018	The Hub, Shiners Way, South Normanton DE55 2AA
7th December 2018	Woodville Youth Centre, Moira Road, Swadlincote, DE11 8DG
17th January 2019	County Hall Matlock DE4 3AG Committee Room 1
21st February 2019	Buxton Area Education Office, Kents Bank Road, Buxton SK17 8HJ
5th March 2019	Denby Depot, Prospect Road, Denby, Ripley, Derbyshire DE5 8RE

Safeguarding – – Foetal Alcohol Spectrum Disorders (FASD) and Neonate Abstinence Syndrome (NAS) – Role Level 3 - 9.00am – 13.00pm

Learning Outcomes

- Be aware of the causes of FAS and NAS
- Be aware of the impact on the baby and child development
- Be aware of the challenges for parents caring for babies with FAS and NAS
- Be aware of some of the techniques used to support babies affected by FASD and NAS

Date	Venue
11 th December 2018	Denby Depot, Prospect Road, Denby, Ripley, Derbyshire DE5 8RE

Safeguarding - Hidden Men – Role Level 2 and 3 – 9.30am – 12.30pm

Learning Outcomes:

- To explore the issues around “Hidden Men”
- Barriers to working with men
- How do we identify “Hidden Men”
- Identifying Stereotypes
- Understand how to exercise professional curiosity and judgement and take responsibility for balancing risk in strength based practice

Course Date	Venue
22nd October 2018	Denby Depot, Prospect Road, Denby, Ripley, Derbyshire DE5 8RE
18th January 2019	Buxton Area Education Office, Kents Bank Road, Buxton SK17 8HJ

Multi Agency Public Protection Arrangements

The Foundation event is designed to give attendees an overview of the MAPPAs process and how it might impact on their role, whilst the Practitioner module is designed for those staff who will have active involvement with MAPPAs and who are likely to be asked to attend MAPPAs meetings. The 26th June event is a full day with a Foundation session in the morning and a Practitioner session in the afternoon for anyone wishing to attend both sessions, although these can also be booked separately, see application details at the bottom of this page.

Multi Agency Public Protection Arrangements – Foundation Level 3

Learning Outcomes

- Understand the purpose and function of MAPPAs
- Understand the language and terminology of MAPPAs
- Explore the framework for identification, information sharing, risk assessment and risk management
- Examine factors impacting on the disclosure of information
- Identify any local issues which may impact on effectiveness
-

Date	Time	Venue
15th October 2018	9.30am-12.30pm	Committee Room 1, County Hall, Matlock DE4 3AG
11th February 2019	9.30am-12.30pm	Committee Room 1, County Hall, Matlock DE4 3AG

Multi Agency Public Protection Arrangements – Practitioners Level 3

Learning Outcomes

- Examine the Agency/MAPPAs interface processes
- Explore practice issues and in particular the relationship between agency assessment, risk management and MAPPAs processes
- Review the requirements of disclosure and the implications for offender managers and stakeholders
- Explore the structure of risk assessments and risk management plans in MAPPAs
- Prepare for attendance at MAPPAs Level 2 and 3 meetings

Date	Time	Venue
11th February 2019	1.30pm-4.30pm	Committee Room 1, County Hall, Matlock DE4 3AG

To apply for these two courses please email your form to mappa@derbyshire.pnn.police.uk

Safeguarding for Managers and Safeguarding Leads (Non-Schools) – Role Level 4 - 9.30am – 4.30pm

The Safeguarding for Managers and Safeguarding Leads (non-education staff) this course is primarily for those who are relatively new to role in relation to safeguarding. It is applicable to those who work for Derbyshire County Council (DCC) and for those outside Derbyshire County Council. Therefore, the course will address both DCC procedures as well as addressing ideas for those outside DCC. The course will however be based around approaches which DCC are implementing such as Stronger Families Safer Children and Systemic Practice, although it will not be an expectation that you use these approaches following the course.

The course is also based on the assumption that participants will have a good understanding of safeguarding issues as addressed in introductory safeguarding courses such as Everybody's Business.

Learning Outcomes

- Understand your role and responsibilities as a safeguarding lead.
- Understand key legislation and guidance underpinning your response to safeguarding.
- Understand the impact of working with safeguarding and appropriate support responses.

Date	Venue
7th November 2018	The Hub, Shiners Way, South Normanton DE55 2AA
26th February 2019	Parkwood Centre, Alfreton Park, Alfreton DE55 7AL

Safeguarding - Managing Allegations - Role level 4 - 9.30am – 12.30pm

Learning Outcomes:

This course is primarily targeted at staff, and Managers not working in education

To enable participants to develop their understanding of managing allegations against professionals, and the procedures used to manage such allegations.

- Develop an understanding of allegations
- Know when to involve others and where to seek advice and support.
- Understand when they are required to consult with a manager/designated person.
- Understand what will happen once they have informed someone about those concerns
- Know where to get help and support.

Date	Venue
16th January 2019	Holmgate Centre, Valley Road, Holmgate, Clay Cross S45 9QF

Safeguarding – Neglect and the Graded Care Profile - Role Level 2 and 3 - 9.30am – 4.30pm

Learning Outcomes

- Recognise the indicators of neglect and it's prevalence and impact on a child's well being
- Identify concerns regarding parenting capacity that may contribute to neglect
- Develop knowledge and understanding of the Graded care Profile and explore and develop good practice using Graded Care Profile
- Learn how to actively respond to messages from Serious Case reviews
- Understand how to exercise professional curiosity and judgement and take responsibility for balancing risk in strength based practice

Date	Venue
8th October 2018	County Hall, Matlock, DE4 3AG Committee Room 1
29th January 2019	Buxton Area Education Office, Kents Bank Road, Buxton SK17 8HJ

Safeguarding – Online Safety – Role Level 3 – 9.30am – 4.30pm

Learning Outcomes

- Understand why Online Safety is a safeguarding issue
- Understand how the internet is used as part of the grooming, CSE, self-harm and bullying process and when to escalate a worry or concern
- Define sexting, know how to support young people and when and where to get further support
- Identify sources of support both locally and nationally for professionals, young people, parents and carers

Date	Venue
11th Dec 2018	John Hadfield House, Dale Road, Matlock
11th March 2019	Erewash Hub, Mercian Close, Ilkeston DE7 8HG

Safeguarding – The Impact of Parental Mental Health – Role Level 3 9.30am – 4.30pm

Learning Outcomes

- Express and explore similarities and differences of the role of agencies and their perceptions and promote working together to ensure perceived problems are depersonalised.
- Provide key information on the current knowledge base in relation to adult mental health and its implications for children.
- Assess current local policy and practice where child care and adult mental health issues are within the same family.
- Identify risk, stressors and protectors for parents/carers and their children
- Understand how to exercise professional curiosity and judgement and take responsibility for balancing risk in strength based practice

Date	Venue
27 th November 2018	John Hadfield House, Dale Road, Matlock DE4 3RD

Safeguarding – Self Harm – Role Level 3 - 9.30am – 4.30pm

Learning Outcomes

- Understand more about self-harm and the reasons why it can occur
- Understand the purpose of self-harming behaviour
- Develop skills and knowledge to work safely and effectively with young people who self-harm
- Understand how to address risk and concerns and how to offer appropriate support

Date	Venue
9 th November 2018	Parkwood Centre, Alfreton Park, Alfreton DE55 7AL
19 th February 2019	John Hadfield House, Dale Road, Matlock DE4 3RD

Safeguarding – Serious Case Review – Role Level 3/4 - 9.30am – 12.30pm

Learning Outcomes

- To understand what a Serious Case Review is and when this happens
- What are the 'Recommendations' and how this influences working practice and policy
- Where to find Serious Case Review's and use them effectively for your own professional development
- Understand how to exercise professional curiosity and judgement and take responsibility for balancing risk in strength based practice

Date	Venue
11th October 2018	Denby Depot, Prospect Road, Denby, DE5 8RE
28th February 2019	Erewash Hub, Mercian Close, Ilkeston DE7 8HG

Safeguarding - Shaken Babies and Non-Accidental Head Injury - Role Level 2 and 3 - 9.30am – 12.30pm

Learning Outcomes

- The epidemiology of the condition
- The effects of injury upon the infant brain
- Possible signs of Non Accidental Head Injury in the infant
- Long term effects for the child
- Strategies for prevention.

Date	Venue
13 th December 2018	Denby Depot, Prospect Road, Denby, DE5 8RE

Safeguarding and Substance Misuse – working with Parents and Carers Role Level 3 - 9.30am – 4.30pm

Learning Outcomes

- Understand substance misuse in the context of safeguarding
- To explore the possible impact of substance misuse on parenting capacity and the implications for children and families
- To understand the child’s lived experience
- Identify the issues facing infants, children and young people and associated behaviour
- Identify sources of support for the children of substance users and their families
- Understand how to exercise professional curiosity and judgement and take responsibility for balancing risk in strength based practice

Date	Venue
16th November 2018	Buxton Area Education Office, Kents Bank Road, Buxton SK17 9HJ

Safeguarding Toxic Trio – Role Level 3 - 9.30am – 4.30pm

Learning Outcomes Target Audience:

Anyone involved in assessing children, young people and their families. This course focusses on the combination of Domestic Abuse, Parental Mental Health and Substance Misuse and the impact this has on children and young people.

Course Description (Aims and Learning Outcomes):

To address the combined impact of Domestic Abuse, Substance Misuse and Parental Mental Health on children (pre birth to 18) and their families. This course focusses on the combination of Domestic Abuse, Substance Misuse and Parental Mental Health rather than focussing on each element as an individual concern or risk. By the end of the day, participants will be able to:

- Understand the national and local initiative and developments in response to the combined effects of Domestic Abuse, Substance Misuse and Parental Mental Health
- Use recommendations from relevant serious case reviews to improve practice
- Understand the combined effects of Domestic Abuse, Substance Misuse and Parental Mental Health and subsequently the impact on the child
- To understand what works well in responding to the combined effects of Domestic Abuse, Substance Misuse and Parental Mental Health

Before attending this course you should have attended an introductory safeguarding course. You should also have a basic understanding of Domestic Abuse, Parental Mental Health and Parental Substance Misuse.

Date	Venue
29th November 2018	Ilkeston Hub, Mercian Close, Ilkeston DE7 8HG
25th March 2019	County Hall, Matlock DE4 3AG, Committee Room 1

Safeguarding - Working with Resistant Families – Role Level 3 - 9.30am – 12.30pm

Learning Outcomes

- Identify the barriers to effective engagement with families, and reasons why parents and practitioners can be fearful of contact.
- Develop skills and knowledge to enable a greater confidence and competence in working with families displaying resistance to professional involvement
- Develop awareness of the impact on yourself as a worker and on children living and working with these families
- To address concerns about working with resistance and hostility
- Understand how to exercise professional curiosity and judgement and take responsibility for balancing risk in strength based practice

Date	Venue
30th January 2019	Woodville Youth Centre, Moira Road, Swadlincote DE11 8DG
7th March 2019	County Hall, Matlock DE4 3AG Committee Room 2



E learning

The following packages are available on the Derbyshire Learning Pool platform:

- CSE –An Introduction
- Female Genital Mutilation
- Honour- based violence
- Learning from Serious Case Reviews
- Private Fostering

Please follow the instructions below to register

Derbyshire County Council Employees

- From the Desktop open Google Chrome or Explorer
- In the address bar type derbyshire.learningpool.com
- Enter your username which is your payroll number
- The initial password is: welcome
- You will be asked to change your password to one of your choice and to log in
- Click on Home button
- Click on one of the links - Core Skills, etc.
- The list of courses in that section will appear
- Click on the link of your choice

If you are not a Derbyshire County Council employee you can still register but will need to be set up with a username and password, please contact safeguarding.training@derbyshire.gov.uk



Derbyshire Safeguarding Children Board
Children's Training Team
Denby Depot, Prospect Road
Denby DE5 8RE
www.derbyshirescb.org.uk