

Derbyshire  
**Safeguarding Children**  
Board



**Learning & Development Programme**  
**October 2017 – March 2018**

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# Welcome to the Derbyshire Safeguarding training and development programme October 2017 – March 2018

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## Introduction

### Training to protect children in Derby and Derbyshire

Safeguarding and promoting the well-being of children and young people is everybody's business.

The Derbyshire Safeguarding Children Board (DSCB) learning and development programme aims to encourage staff and volunteers from all agencies to meet and study together in order to promote shared knowledge, skills, values, procedures and practice.

Derbyshire SCB is committed to making sure learning and development is accessible for a variety of workers across Derbyshire however it is not always possible to locate venues for all courses in all parts of the county.

A range of learning and development opportunities are provided including; multi agency training, bespoke training to single agencies, e- learning and workshops. There is also a programme of safeguarding training for schools and colleges, further details can be obtained by e-mailing [safeguarding.training@derbyshire.gov.uk](mailto:safeguarding.training@derbyshire.gov.uk)

**Safeguarding training should be “refreshed” every TWO years for those with a designated safeguarding role/responsibility and every THREE for everyone else working with children and young people.**

**However you do not have to keep taking the same safeguarding course but should choose other courses to help develop your skills and knowledge in this area. Ofsted and other inspecting/regulatory bodies look favourably on training records that show progression rather than repetition of the basics.**

### Who requires training?

Everyone who comes into contact with children and families has a role to play and has a responsibility for keeping them safe. (Working Together 2015) Course levels do not reflect the complexity of the course but the range of workplace responsibility of the participants

**Role Level 1:** Those whose work or volunteering role brings them into contact with children and young people and families/carers

**Role Level 2:** Those who work or volunteer regularly with children, young people and families/carers, and may be asked to contribute to safeguarding processes

**Role Level 3:** Those with particular and specialised responsibility for safeguarding children through core safeguarding processes: assessments, child protection conferences, core groups, plans and responses

**Role Level 4:** Those with responsibility for supervising or guiding staff in safeguarding processes or managing services such as safeguarding leads, designated or named professionals and managers of staff working at role level 1-3

Staff and volunteers with **Level 1 and 2** responsibilities will have access to materials on the DSCB website and should be provided with induction and support from their agencies. All courses are aimed at staff and volunteers who hold **Level 2 and Level 3** responsibilities. Everybody's Business is suitable for staff members who have either Level 2 or Level 3 responsibility at work however it is primarily aimed at staff new to safeguarding.

### The application process

- Please complete a course application form on page 5 and return to [safeguarding.training@derbyshire.gov.uk](mailto:safeguarding.training@derbyshire.gov.uk)
- Confirmation of places and venue details will be sent out via email to the member of staff or their manager.
- **Staff should only attend if their place has been confirmed.**
- If staff attend without confirmation and the numbers exceed the capacity of the venue they are likely to be asked to book on and attend another future date for that course.

### Cancellation and charging policy

Demand for the DSCBs' courses is high and not all applicants obtain places. It is **essential** therefore that staff inform the training administrators of any cancellation in advance of the course start date, in order for the place to be offered to another candidate.

**Please note** - All multi agency courses are free to agencies who contribute to the DSCB. From April 2017 profit making organisations including private children's homes, private nurseries, private schools, free schools and academies will be charged £95.00 per person for a full day course and £45.00 per person for a half day course.

### Certificates of attendance

Certificates of attendance can be requested and will be sent electronically. In exceptional circumstances a printed certificate can be made available.

Full day events run from 9.30 - 4.30

Half day events run from 9.30 - 1.00 or 1.00 - 4.30

## Course Calendar October 2017 – March 2018

Date	Duration	Course	Venue	Role Level
<b>October 2017</b>				
4 <sup>th</sup> October 2017	9.15am – 12.30pm	Safeguarding – Child Sexual Exploitation (Recognising and Reporting)	Bakewell Childrens Centre, Granby Road, Bakewell DE45 1ES	1,2 and 3
9 <sup>th</sup> October 2017	9.30am – 4.30pm	Safeguarding – Impact of Parental Mental Health	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE	3
19 <sup>th</sup> October 2017	9.30am – 4.30pm	Safeguarding – Everybody's Business	Buxton Area Education Office, Kents Bank Road, Buxton SK17 8HJ	2 and 3
23 <sup>rd</sup> October 2017	9.30am – 4.30pm	Safeguarding for Managers and Safeguarding Leads	Ilkeston Hub, Mercian Close, Ilkeston DE7 8HG	4
24 <sup>th</sup> October 2017	9.30am – 4.30pm	Safeguarding – Self Harm	Parkwood Centre, Alfreton Park, Alfreton DE55 7AL	2 and 3
24 <sup>th</sup> October 2017	9.30am – 12.30pm	Safeguarding – Foetal Alcohol Syndrome	County Hall, Committee Room 1, Matlock DE4 3AG	3
25 <sup>th</sup> October 2017	9.30am – 4.30pm	Safeguarding – Child and Adolescent Development	The Hub, Shiners Way, South Normanton DE55 2AA	2 and 3
<b>November 2017</b>				
6 <sup>th</sup> November 2017	9.30am – 12.30pm	MAPPA Foundation	County Hall, Members Room, Matlock, DE4 3AG	3
8 <sup>th</sup> November 2017	9.30am – 4.30pm	Safeguarding – Everybody's Business	Ilkeston Hub, Mercian Close, Ilkeston DE7 8HG	2 and 3
10 <sup>th</sup> November 2017	9.30am – 12.30pm	Safeguarding – Shaken Babies	John Hadfield House, Conference Room, Dale Road, Matlock DE4 3RD	2 and 3
10 <sup>th</sup> November 2017	9.30am – 4.30pm	Safeguarding – Asylum Seeking Children	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE	3
14 <sup>th</sup> November 2017	9.30am – 4.30pm	Safeguarding – Child Sexual Exploitation (Practitioners)	The Hub, Shiners Way, South Normanton DE55 2AA	3
16 <sup>th</sup> November 2017	9.30am – 4.30pm	Safeguarding – Neglect and the Graded Care Profile	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE	2 and 3
20 <sup>th</sup> November 2017	9.30am – 12.30pm	Safeguarding – Serious Case Review	County Hall, Members Room, Matlock, DE4 3AG	3 and 4
22 <sup>nd</sup> November 2017	9.30am – 4.30pm	Safeguarding – Child Sexual Abuse	Ilkeston Hub, Mercian Close, Ilkeston DE7 8HG	3
23 <sup>rd</sup> November 2017	9.30am – 4.30pm	Safeguarding – Working with Resistant Families	Buxton Area Education Office, Kents Bank Road, Buxton SK17 8HJ	3
<b>December 2017</b>				
5 <sup>th</sup> December 2017	9.30am – 4.30pm	Safeguarding – Everybody's Business	John Hadfield House, Conference Room, Dale Road, Matlock DE4 3 <sup>RD</sup>	2 and 3
6 <sup>th</sup> December 2017	9.15am – 12.30pm	Safeguarding – Child Sexual Exploitation (Recognising and Reporting)	Masson Mill, Matlock Bath DE4 3PY	1, 2 and 3

7 <sup>th</sup> December 2017	9.30am – 4.30pm	Safeguarding – Disabled Children and Young People	Ilkeston Hub, Mercian Close, Ilkeston DE7 8HG	2 and 3
8 <sup>th</sup> December 2017	9.30am – 4.30pm	Safeguarding – Domestic Abuse	Buxton Area Education Office, Kents Bank Road, Buxton SK17 8HJ	3
11 <sup>th</sup> December 2017	9.30am – 4.30pm	Safeguarding – Online Safety	Woodville Youth Centre, Moira Road, Swadlincote DE11 8DG	3
12 <sup>th</sup> December 2017	9.30am – 12.30pm	Safeguarding – Self Harm	Old Post Centre, High Street, Newhall, Swadlincote DE11 0HX	3
13 <sup>th</sup> December 2017	9.30am – 4.30pm	Safeguarding – Toxic Trio	Parkwood Centre, Alfreton Park, Alfreton DE55 7AL	3
15 <sup>th</sup> December 2017	9.30am – 4.30pm	Safeguarding – Substance Misuse (Working with Parents and Carers)	Masson Mill, Matlock DE4 3PY	3
<b>January 2018</b>				
15 <sup>th</sup> January 2018	9.30am – 12.30pm	Safeguarding – Managing Allegations	County Hall, Members Room, Matlock, DE4 3AG	4
16 <sup>th</sup> January 2018	9.30am – 4.30pm	Safeguarding – for Manager and Safeguarding Leads (non Schools)	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE	4
17 <sup>th</sup> January 2017	9.30am – 12.30pm	Safeguarding – Hidden Men	Ilkeston Hub, Mercian Close, Ilkeston DE7 8HG	2 and 3
18 <sup>th</sup> January 2018	9.30am – 4.30pm	Safeguarding – Child Sexual Exploitation (Practitioners)	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE	3
18 <sup>th</sup> January 2018	9.30am – 4.30pm	Safeguarding – Everybody's Business	Parkwood Centre, Alfreton Park, Alfreton DE55 7AL	2 and 3
24 <sup>th</sup> January 2018	9.30am – 4.30pm	Safeguarding – Children and Young People Displaying Sexually Harmful Behaviour	Parkwood Centre, Alfreton Park, Alfreton DE55 7AL	3
29 <sup>th</sup> January 2018	9.30am – 12.30pm	Safeguarding – Working with Resistant Families	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE	3
<b>February 2018</b>				
7 <sup>th</sup> February 2018	9.15am – 12.30pm	Safeguarding – Child Sexual Exploitation (Recognising and Reporting)	Woodville Youth Centre, Moira Road, Swadlincote DE11 8DG	1,2 and 3
8 <sup>th</sup> February 2018	9.30am – 4.30pm	Safeguarding – Online Safety	Salvation Army Hall, 25 Heath Road, Ripley DE5 3EN	3
9 <sup>th</sup> February 2018	9.30am – 12.30pm	MAPPA Foundation	County Hall, Members Room, Matlock, DE4 3AG	3
9 <sup>th</sup> February 2018	1.30pm – 4.30pm	MAPPA Practitioners	County Hall, Members Room, Matlock, DE4 3AG	3
9 <sup>th</sup> February 2018	9.30am – 4.30pm	Safeguarding – Impact of Parental Mental Health	Doveholes Business Unit, 8-12 Halsteads Road, Doveholes, Buxton SK17 8BJ	3
12 <sup>th</sup> February 2018	9.30am – 4.30pm	Safeguarding – Everybody's Business	Holmgate Centre, Valley Road, Holmgate, Clay Cross, Chesterfield S45 9QF	2 and 3
14 <sup>th</sup> February 2018	9.30am – 12.30pm	Safeguarding – Self Harm	John Hadfield House, Conference Room, Dale Road, Matlock DE4 3RD	3

21 <sup>st</sup> February 2018	9.30am – 4.30pm	Safeguarding – Child and Adolescent Development	County Hall, Members Room, Matlock, DE4 3AG	2 and 3
<b>March 2018</b>				
6 <sup>th</sup> March 2018	9.30am – 4.30pm	Safeguarding – Domestic Abuse	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE	3
7 <sup>th</sup> March 2018	9.30am – 12.30pm	Safeguarding – Shaken Babies	Bakewell Childrens Centre, Granby Road, Bakewell DE45 1ES	2 and 3
7 <sup>th</sup> March 2018	9.30am – 4.30pm	Safeguarding – Child Sexual Exploitation (Practitioners)	Holmgate Centre, Valley Road, Holmgate, Clay Cross, Chesterfield S45 9QF	3
7 <sup>th</sup> March 2018	9.30am – 12.30pm	Safeguarding – Foetal Alcohol Syndrome	County Hall, Members Room, Matlock, DE4 3AG	3
9 <sup>th</sup> March 2018	9.30am – 4.30pm	Safeguarding – Substance Misuse	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE	3
14 <sup>th</sup> March 2018	9.30am – 4.30pm	Safeguarding – Toxic Trio	County Hall, Members Room, Matlock DE4 3AG	3
16 <sup>th</sup> March 2018	9.30am – 4.30pm	Safeguarding – Everybody's Business	Woodville Youth Centre, Moira Road, Swadlincote DE11 8DG	2 and 3
16 <sup>th</sup> March 2018	9.30am – 4.30pm	Safeguarding – Asylum Seeking Children	John Hadfield House, Dale Road, Matlock DE4 3RD (Conference Room)	3
7 <sup>th</sup> March 2018	9.30am – 4.30pm	Safeguarding – Children in Care – what you need to know	County Hall, Committee Room 1, Matlock, DE4 3AG	3
27 <sup>th</sup> March 2018	9.30am – 4.30pm	Safeguarding – Neglect and the Graded Care Profile	Doveholes Business Unit, 8-12 Halsteads Road, Doveholes, Buxton SK17 8BJ	2 and 3

Derbyshire Safeguarding Children Board

Multi-Agency Training Programme Application for a Training Course 2017 - 2018

**Name:**

**Course title:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
**Venue:** \_\_\_\_\_

**Job title/role:** \_\_\_\_\_  
**Employing/voluntary agency:** \_\_\_\_\_  
**Are you in a named or designated safeguarding/child protection role?** Yes  No   
**Work/volunteering address and full direct contact details:** \_\_\_\_\_  
**E-mail address:** \_\_\_\_\_  
**Tel. no:** \_\_\_\_\_  
*(preferably a number that we can contact you on directly in the event of a late change to the training arrangements)*  
**Do you work/volunteer in** (please tick): Derbyshire (County)  Derby (City)  Both

**Particular requirements:** (e.g. dietary, access, equipment, learning materials, presentation media, room layout, group arrangements)

**Equality monitoring:** if you are happy to provide it, the following information would help us to monitor access to courses.  
**Gender (please state):** \_\_\_\_\_ **Do you consider yourself to be disabled?** Yes / No  
**Culture/ethnicity (please state):** \_\_\_\_\_

**Applicant Commitment**  
I accept that if I am allocated a place, I will attend the whole of the course.  
I understand that if I fail to attend, without giving notice of my absence, a charge may be made.  
**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
Please note that you and your line manager will be contacted in the event of your failure to attend or complete the above course

**Line Manager / Supervisor Commitment**  
I support the application above and accept that if a place is allocated I will ensure the availability of the applicant for the whole of the course, unless unavoidable emergencies arises that impacts upon the welfare of children or young people. **I understand that if a place is allocated and the above person fails to attend, without giving notice of their absence, a charge may be made.**  
**Name:** \_\_\_\_\_ **Workplace address:** \_\_\_\_\_  
**Email:** \_\_\_\_\_ **Tel:** \_\_\_\_\_  
**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
Please note, you will be contacted in the event of the applicant failing to attend or complete the above course

**Please post or email your application to:**  
Children's Training Team, Denby Depot, Prospect Road, Denby, Derbyshire, DE5 8RE  
[Safeguarding.training@derbyshire.gov.uk](mailto:Safeguarding.training@derbyshire.gov.uk)



## WORKSHOPS

### Safeguarding – Child Sexual Exploitation – Recognising and Reporting – Role level 1, 2 and 3 - 9.15am – 12.30pm

#### Target Audience:

This course is suitable for any worker/volunteer/carer, from any agency, at any level, whether they work directly with children or not; who wishes to understand how to recognise and report Child Sexual Exploitation. However, if you have attended the “Child Sexual Exploitation for Community Safety Partners” or the Derbyshire Safeguarding Children Board course “Child Sexual Exploitation Level 3” within the last two years, you will not need to attend this recognising and reporting course

#### Learning Outcomes:

To assist individuals in recognising potential Child Sexual Exploitation, which they may encounter during the course of their work and to know how to report it

- Recognise child sexual exploitation (CSE) in the context of their work
- Recognise typical indicators of child sexual exploitation
- Understand commonly used grooming tactics and the effects of these on the child
- Identify common factors which increase children and young people’s vulnerability to CSE
- Be able to report suspected Child Sexual Exploitation to the relevant agencies – Police, Operation Liberty, Call Derbyshire, NWG ‘Say Something’ Helpline (Young People), Say Something If You See Something Campaign.
- Know how to access the Derbyshire CSE Toolkit – SCB website
- Understand information sharing and multi-agency interventions in the context of CSE
- Access useful contacts / web-links and further training information

Please note: this course focuses on how to recognise and report CSE. If you are a practitioner involved in supporting a young person experiencing CSE, or involved in casework/investigations you will also need to attend a full day Practitioners Training Course to further develop your knowledge and skills. Child abuse issues could be raised for individuals during this training. If you are a manager requiring staff to attend the training we would ask that you are sensitive to the fact on their behalf, especially if anyone is particularly unwilling to attend the course.

Date	Venue
4 <sup>th</sup> October 2017	Bakewell Childrens Centre, Granby Road, Bakewell DE45 1ES
6 <sup>th</sup> December 2017	Masson Mill, Matlock Bath DE4 3PY
7 <sup>th</sup> February 2018	Woodville Youth Centre, Moira Road, Swadlincote DE11 8DG

## Safeguarding – – Foetal Alcohol Spectrum Disorders (FASD) and Neonate Abstinence Syndrome (NAS) – What you may see and how you can help? – Role Level 3 - 9.30am – 12.30pm

### Learning Outcomes

- Be aware of the causes of FAS and NAS
- Be aware of the impact on the baby and child development
- Be aware of the challenges for parents caring for babies with FAS and NAS
- Be aware of some of the techniques used to support babies affected by FASD and NAS

Date	Venue
24 <sup>th</sup> October 2017	County Hall, Matlock DE4 3AG (Committee Room 1)
7 <sup>th</sup> March 2017	County Hall, Matlock DE4 3AG (Members Room)

## Safeguarding - Hidden Men – Role Level 2 and 3 – 9.30am – 12.30pm

### Learning Outcomes:

- To explore the issues around “Hidden Men”
- Barriers to working with men
- How do we identify “Hidden Men”
- Identifying Stereotypes

Course Date	Venue
17 <sup>th</sup> January 2018	Erewash Hub, Mercian Close, Ilkeston DE7 8HG

## Safeguarding - Managing Allegations - Role level 4 - 9.30am – 12.30pm

### Learning Outcomes:

This course is primarily targeted at staff, and Managers not working in education

To enable participants to develop their understanding of managing allegations against professionals, and the procedures used to manage such allegations.

- Develop an understanding of allegations
- Know when to involve others and where to seek advice and support.
- Understand when they are required to consult with a manager/designated person.
- Understand what will happen once they have informed someone about those concerns
- Know where to get help and support.

Date	Venue
15 <sup>th</sup> January 2018	County Hall, Matlock DE4 3AG (Members Room)

## Safeguarding – Self Harm – Role Level 3 - 9.30am – 12.30pm

### Learning Outcomes

- Understand self-harm and the underlying reasons for it
- Be able to act sensitively and appropriately in supporting each child or young person to be emotionally well
- Be able to address values and attitudes in working with children and young people who self-harm within the context of safeguarding children
- Develop awareness of the application of local policies and procedures

Date	Venue
24 <sup>th</sup> October 2017	Parkwood Centre, Alfreton Park, Alfreton DE55 7AL
12 <sup>th</sup> December 2017	Old Post Centre, High Street, Newhall, Swadlincote DE11 0HX
14 <sup>th</sup> February 2018	John Hadfield House, Dale Road, Matlock DE4 3RD

## Safeguarding – Serious Case Review – Role Level 3/4 - 9.30am – 12.30pm

### Learning Outcomes

- To understand what a Serious Case Review is and when this happens
- What are the 'Recommendations' and how this influences working practice and policy
- Where to find Serious Case Review's and use them effectively for your own professional development

Date	Venue
20 <sup>th</sup> November 2017	County Hall, Matlock DE4 3AG (Members Room)

## Safeguarding - Shaken Babies and Non-Accidental Head Injury - Role Level 2 and 3 - 9.30am – 12.30pm

### Learning Outcomes

- The epidemiology of the condition
- The effects of injury upon the infant brain
- Possible signs of Non Accidental Head Injury in the infant
- Long term effects for the child
- Strategies for prevention.

Date	Venue
10 <sup>th</sup> November 2017	John Hadfield House, Dale Road, Matlock DE4 3RD
7 <sup>th</sup> March 2018	Bakewell Childrens Centre, Granby Road, Bakewell DE45 1ES

## Safeguarding - Working with Resistant Families – Role Level 3 - 9.30am – 12.30pm

### Learning Outcomes

- Identify the barriers to effective engagement with families, and reasons why parents and practitioners' can be fearful of contact.
- Increase confidence in making judgements about children at risk of harm and Identify paths workers can take to avoid further hostility.
- Enable practitioners to develop a productive relationship with families to foster trust, openness and respect and keep the child in focus.
- Demonstrate effective multi-agency networks, making effective use of information across agencies.
- Develop and demonstrate competence in undertaking evidence-based assessments.
- Identify how some parents mislead workers in home visits through passive or covert manipulation.

***This course will involve practice simulation exercises in which participants will be expected to take part***

<b>Date</b>	<b>Venue</b>
23 <sup>rd</sup> November 2017	Buxton Area Office, Kents Bank Road, Buxton SK17 9HJ
29 <sup>th</sup> January 2018	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE

## FULL DAY COURSES

### Safeguarding – Asylum Seeking Children- Role Level 3 – 9.30am – 4.30pm

#### Learning Outcomes:

The course will include 4 modules; a global overview of the refugee crisis, the journey to protection, the asylum process for adults and then specifically into unaccompanied asylum seeking children and then finally an overview of mental health/trauma.

- Understand definitions applied to migrants and their legal status
- Understand the local context
- Be informed about the global context and experiences which lead to people seeking protection
- Understand the process for seeking asylum in the UK, particularly for unaccompanied asylum seeking children
- Know the support available for people seeking asylum in the UK, particularly for unaccompanied asylum seeking children
- Appreciate the impact of trauma experienced by asylum seekers and refugees

Date	Venue
10 <sup>th</sup> November 2017	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE
16 <sup>th</sup> March 2018	John Hadfield House (Conference Room), Dale Road, Matlock DE4 3RD

### Safeguarding - Child and Adolescent Development – Role Level 2 and 3 – 9.30am – 4.30pm

#### Learning Outcomes

- Understand the ages and stages of child development.
- Recognise the indicators of age appropriate and faltering child development.
- Understand the impact of abuse on child development and when it is going off track.
- Understand individual and multi-agency response to child development concerns within the safeguarding arena and how to promote optimal child development.

Date	Venue
25 <sup>th</sup> October 2017	The Hub, Shiners Way, South Normanton DE55 2AA
21 <sup>st</sup> February 2018	County Hall, Matlock DE4 3AG (Committee Room 1)

## Safeguarding – Children in Care – What you need to know – Role Level 3

### Learning Outcomes:

Professionals will have an understanding of their role and responsibility and those of others in meeting the needs of children in care

- Understand the process of why children come into care
- Explore the vulnerabilities, needs and outcomes for children in care
- Understand the legal process
- Understand the importance of the voice of the child
- Know how to support and address the child’s care planning, health and education needs

This will be achieved by following a group of children through the children in care processes. This will be an interactive day and will include group work

Date	Venue
21 <sup>st</sup> March 2017	County Hall, Committee Room 1, Matlock DE4 3AG

## Safeguarding - Children and Young People who are Disabled – Role Level 2 and 3 - 9.30am – 4.30pm

### Learning Outcomes

- Understand and explore reasons why disabled children are particularly vulnerable to abuse.
- Understand and practice ways in which workers can help to reduce that vulnerability.
- Understand the role of other practitioners and agencies in supporting and advising families and safeguarding and promoting the welfare of children and the impact of decisions and actions on others.
- Be able to communicate effectively and develop working relationships with other practitioners and professionals, children and families in order to safeguard and promote the welfare of children.
- Have confidence to challenge your own and others’ practice.

Date	Venue
7 <sup>th</sup> December 2017	Erewash Hub, Mercian Close, Ilkeston DE7 8HG

## Safeguarding – Children and Young People Displaying Harmful Sexual Behaviour – Role Level 3 - 9.30am – 4.30pm

### Learning Outcomes

- Identify own attitudes and values in relation to working with children and young people with harmful sexual behaviour.
- Understand the possible pathways into harmful sexual behaviour.
- Understand the basis on which a professional judgement can be made as to whether a child's behaviour is abusive.
- Be familiar with the Safeguarding Children Procedures in relation to harmful sexual behaviour.

Date	Venue
24 <sup>th</sup> January 2018	Parkwood Centre, Alfreton Park, Alfreton DE55 7AL

## Safeguarding – Child Sexual Abuse – Role Level 3 - 9.30am – 4.30pm

### Learning Outcomes

- Outline one theory which illustrates how abusers operate
- Describe the impact of abusers' behaviour on children and young people
- Identify reasons why children's disclosures are difficult, relating this to child protection procedures

Date	Venue
22 <sup>nd</sup> November 2017	Erewash Hub, Mercian Close, Ilkeston DE7 8HG

## Safeguarding - Domestic Abuse – Role Level 3 - 9.30am – 4.30pm

### Learning Outcomes

- Understand the different ways in which domestic abuse may impact on a family
- Identify risk factors of domestic abuse
- Be familiar with the MARAC team and the DASH process
- Understand the complexities of domestic abuse to enable staff to effectively work together with others to safeguard and promote the welfare of children who are living in a household with domestic violence

Date	Venue
8 <sup>th</sup> December 2017	Buxton Area Education Office, Kents Bank Road, Buxton SK17 9HJ
6 <sup>th</sup> March 2018	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE



## Safeguarding – Child Sexual Exploitation (Practitioners) – Role Level 3 – 9.30am – 4.30pm

### Learning Outcomes

- To recognise Child Sexual Exploration (CSE) in the context of their work
- To recognise vulnerability factors associated with CSE
- To understand grooming processes and psychological manipulation within CSE
- To be able to use the DSCB Toolkit and associated information sharing forms and protocols
- To understand the importance of supporting children who run away or are missing from home or care
- To identify possible barriers to engaging with services and to identify strategies and/or approaches that may be used in supporting children at risk of CSE

Course Date	Venue
14 <sup>th</sup> November 2017	The Hub, Shiners Way, South Normanton DE55 2AA
18 <sup>th</sup> January 2018	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE
7 <sup>th</sup> March 2018	Holmegate Centre, Valley Road, Holmegate, Clay Cross, Chesterfield S45 9QF

## Safeguarding - Everybody's Business - Role Level 2 and 3 - 9.30am – 4.30pm

This course is aimed at people who are new to safeguarding or who require a refresher

### Learning Outcomes

- Understand the principles of safeguarding.
- Understand how abuse and neglect affects children and families.
- Understand inter-agency roles and responsibilities.
- Understand who has lead responsibility at different stages in the safeguarding process.
- Understand information sharing.
- Understand the role of the Early Help Assessment process

Date	Venue
19 <sup>th</sup> October 2017	Buxton Area Education Office, Kents Bank Road, Buxton SK17 9HJ
8 <sup>th</sup> November 2017	Erewash Hub, Mercian Close, Ilkeston DE7 8HG
5 <sup>th</sup> December 2017	John Hadfield House, Dale Road, Matlock DE4 3RD
18 <sup>th</sup> January 2018	Parkwood Centre, Alfreton Park, Alfreton DE55 7AL
12 <sup>th</sup> February 2018	Holmgate Centre, Valley Road, Holmgate, Chesterfield S45
16 <sup>th</sup> March 2018	Woodville Youth Centre, Moira Road, Swadlincote DE11 8DG

## Multi Agency Public Protection Arrangements

The Foundation event is designed to give attendees an overview of the MAPPA process and how it might impact on their role, whilst the Practitioner module is designed for those staff who will have active involvement with MAPPA and who are likely to be asked to attend MAPPA meetings. The 9<sup>th</sup> February event is a full day with a Foundation session in the morning and a Practitioner session in the afternoon for anyone wishing to attend both sessions, although these can also be booked separately

### Multi Agency Public Protection Arrangements – Foundation Level 3

#### Learning Outcomes

- Understand the purpose and function of MAPPA
- Understand the language and terminology of MAPPA
- Explore the framework for identification, information sharing, risk assessment and risk management
- Examine factors impacting on the disclosure of information
- Identify any local issues which may impact on effectiveness
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Date	Time	Venue
6 <sup>th</sup> November 2017	9.30pm - 12.30pm	County Hall, Matlock DE4 3AG (Members Room)
9 <sup>th</sup> February 2018	9.30am - 12.30pm	County Hall, Matlock DE4 3AG (Members Room)

### Multi Agency Public Protection Arrangements – Practitioners Level 3

#### Learning Outcomes

- Examine the Agency/MAPPA interface processes
- Explore practice issues and in particular the relationship between agency assessment, risk management and MAPPA processes
- Review the requirements of disclosure and the implications for offender managers and stakeholders
- Explore the structure of risk assessments and risk management plans in MAPPA
- Prepare for attendance at MAPPA Level 2 and 3 meetings

Date	Time	Venue
9 <sup>th</sup> February 2018	1.30pm – 4.30pm	County Hall, Matlock DE4 3AG (Members Room)

**To apply for these two courses please email your form to [mappa@derbyshire.pnn.police.uk](mailto:mappa@derbyshire.pnn.police.uk)**

## Safeguarding for Managers and Safeguarding Leads (Non-Schools) – Role Level 4 - 9.30am – 4.30pm

The Safeguarding for Managers and Safeguarding Leads (non-education staff) this course is primarily for those who are relatively new to role in relation to safeguarding. It is applicable to those who work for Derbyshire County Council (DCC) and for those outside Derbyshire County Council. Therefore the course will address both DCC procedures as well as addressing ideas for those outside DCC. The course will however be based around approaches which DCC are implementing such as Stronger Families Safer Children and Systemic Practice, although it will not be an expectation that you use these approaches following the course.

The course is also based on the assumption that participants will have a good understanding of safeguarding issues as addressed in introductory safeguarding courses such as Everybody's Business.

### Learning Outcomes

- Understand your role and responsibilities as a safeguarding lead.
- Understand key legislation and guidance underpinning your response to safeguarding.
- Understand the impact of working with safeguarding and appropriate support responses.

Date	Venue
23 <sup>rd</sup> October 2017	Erewash Hub, Mercian Close, Ilkeston DE7 8HG
16 <sup>th</sup> January 2018	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE

## Safeguarding – Neglect and the Graded Care Profile - Role Level 2 and 3 - 9.30am – 4.30pm

### Learning Outcomes

- Recognise the indicators of neglect and its prevalence and impact on a child's well being
- Identify concerns regarding parenting capacity that may contribute to neglect
- Develop knowledge and understanding of the Graded care Profile and explore and develop good practice using Graded Care Profile
- Learn how to actively respond to messages from Serious Case reviews

Date	Venue
16 <sup>th</sup> November 2017	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE
27 <sup>th</sup> March 2018	Doveholes Business Centre, 8-10 Halsteads Road, Doveholes, Buxton SK17 8BJ

## Safeguarding – Online Safety – Role Level 3 – 9.30am – 4.30pm

### Learning Outcomes

- Understand why Online Safety is a safeguarding issue
- Understand how the internet is used as part of the grooming, CSE, self-harm and bullying process and when to escalate a worry or concern
- Define sexting, know how to support young people and when and where to get further support
- Identify sources of support both locally and nationally for professionals, young people, parents and carers

Date	Venue
11 <sup>th</sup> December 2017	Woodville Youth Centre, Moira Road, Swadlincote DE11 8DG
8 <sup>th</sup> February 2018	Salvation Army, 25 Heath Road, Ripley DE5 3EN

## Safeguarding – Impact of Parental Mental Health – Role Level 3 - 9.30am – 4.30pm

### Learning Outcomes

- Express and explore similarities and differences of the role of agencies and their perceptions and promote working together to ensure perceived problems are depersonalised.
- Provide key information on the current knowledge base in relation to adult mental health and its implications for children.
- Assess current local policy and practice where child care and adult mental health issues are within the same family.
- Identify risk, stressors and protectors for parents/carers and their children.

Date	Venue
9 <sup>th</sup> October 2017	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE
9 <sup>th</sup> February 2018	Doveholes Business Centre, 8-10 Halsteads Road, Doveholes, Buxton SK17 8BJ

## Safeguarding and Substance Misuse – working with Parents and Carers – Role Level 3 - 9.30am – 4.30pm

### Learning Outcomes

- Explore the possible impact of substance use on parenting capacity
- Explore the possible impact of parental substance misuse on child welfare and development.
- Be able to identify the issues facing children and young people.
- Understand the thresholds for statutory intervention in the context of safeguarding
- Identify sources of support for children of substance users and their families to reduce some of the risks and negative impact.
- To explore beliefs and attitudes towards substance use and parenting and the barriers that may prevent someone from accessing support.

Date	Venue
15 <sup>th</sup> December 2017	Masson Mill, Matlock Bath DE4 3PY
9 <sup>th</sup> March 2018	Denby Depot, Prospect Road, Denby Ripley DE5 8RE



## E learning

The following packages are available on the Derbyshire Learning Pool platform:

- CSE –An Introduction
- Female Genital Mutilation
- Honour- based violence
- Learning from Serious Case Reviews
- Private Fostering
- Safeguarding – An Introduction

Please follow the instructions below to register

### **Derbyshire County Council Employees**

- From the Desktop open Google Chrome or Explorer
- In the address bar type [derbyshire.learningpool.com](http://derbyshire.learningpool.com)
- Enter your username which is your payroll number
- The initial password is: welcome
- You will be asked to change your password to one of your choice and to log in
- Click on Home button
- Click on one of the links - Core Skills, etc.
- The list of courses in that section will appear
- Click on the link of your choice

If you are not a Derbyshire County Council employee you can still register but will need to be set up with a username and password, please contact [safeguarding.training@derbyshire.gov.uk](mailto:safeguarding.training@derbyshire.gov.uk)



Derbyshire Safeguarding Children Board  
Children's Training Team  
Denby Depot, Prospect Road  
Denby DE5 8RE  
[www.derbyshirescb.org.uk](http://www.derbyshirescb.org.uk)